



CASTELLUM GROUP



High Risk Incident Command (HRIC)

Critical Incident Management

and

Leadership Concepts for Incident Commanders



COURSE OVERVIEW AND INSTRUCTIONAL GOALS

COURSE LENGTH:

8 Hours

Classroom (Virtual or In-Person Training)

COURSE OVERVIEW

This course is designed to introduce concepts and strategies for Law Enforcement officers tasked with oversight of all aspects of high-risk critical incidents. This includes planning and preparation, response and contingencies, and post-incident operational considerations. The training is applicable to pre-planned and spontaneous in-progress high-risk critical incidents to include, High Risk Warrant Service, Protective Details, Public Order Operations, Armed Barricaded Criminal and Non-Criminal Subjects, Hostage Situations, Woodland Terrain searches for armed and dangerous suspects.

INSTRUCTIONAL GOALS

Upon completion of this course, the attendee will have an understanding of:

1. The nature of conflicts and crises facing law enforcement
2. C4 – Command, Control, Communication and Coordination
3. The Roles & Responsibilities of the High-Risk Incident Commander
4. The phases of high-risk critical incidents
5. Tactical Decision-Making Models and Strategies for resolving Critical Incidents
6. Response Strategies and Contingency Planning
7. Lessons learned from past critical incidents



COURSE SCHEDULE

HIGH-RISK INCIDENT COMMAND

1. The Roles and Responsibilities of High-Risk Commanders (1 HOUR)

- a. Resources, Tasks and Delegation
- b. Planning and Preparation
- c. Strategies and Contingencies
- d. Post Operation Considerations

2. Tactical Decision-Making Models (1 HOUR)

- a. The Safety Priorities
- b. W.I.N.
- c. C4 (Command, Control, Communication & Coordination)

3. A Historical Look at Critical Incidents, Leadership Failures and Lessons Learned (4 HOURS)

- a. Critical Incident Debrief – Barricaded Gunman
- b. Critical Incident Debrief – Hostage Situation
- c. Critical Incident Debrief – Woodland Terrain Manhunt

4. Tabletop Training Exercises (2 HOURS)

Durable learning will be reinforced through critical incident debriefs and discussions. Exercises will be included to validate the training.

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